

[Nursing and care negotiations head for mediation](#)

[Norway](#)

Negotiations in the private nursing and care sector have ended without agreement and so now move into mediation. The trade union position is to try to ensure that occupations are paid at similar levels irrespective of the collective agreement in place but there is not employer commitment to do this. Public service union Fagforbundet acknowledges that there will always be some variations between agreements but is concerned that major differences are becoming systematic. It points out that a cleaner in private nursing and care has a minimum wage of NOK 258000 (EUR 24000) which is around NOK 100000 (EUR 9300) less than other agreements and probably the lowest across the whole labour market.

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