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The FSC-CCOO and FeSP-UGT public service federations have criticised the government for failing to address major problems of recruitment and promotion in the state administration. They say that around 43000 jobs – nearly 20% of the total – have been cut over the last 10 years and the situation now poses a threat to service delivery including in some key COVID-19-related work. The unions want to see the appointment of 20000 employees, promotion for around 14000 and permanent status for around 5000 temporary workers. There has been a severe delay in appointing or promoting people who have been through the selection process. The unions argue it is also unacceptable to resort to outsourcing to deliver the services that should be provided by directly employed workers.

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