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Unions in Norway and Sweden have put the focus on green issues in their current and planned negotiations with church employers. In Norway there is a commitment to address sustainability issues with the Norwegian church in an agreement that also includes measures to ensure a working environment that promotes health and also initiatives to reduce sickness absence. Meanwhile, in Sweden upcoming negotiations will include green measures along with a focus on a clearer process of pay determination and increased control over working time to improve work-life balance.

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