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An analysis by the GMB trade union reveals that care workers in the private sector are three times more likely to be on a zero hours contract than those in the public sector. It also finds that employees of private care companies are paid 17% less on average than their public sector counterparts and four in ten leave their job every year. Over 50% per cent of private carers have no relevant social care qualifications, compared with less than 20% in the public sector. The union highlights the underlying problem of underfunding of the sector, an issue which it says is becoming more acute as evidenced by the possible collapse of one of the country's biggest care providers, Four Seasons, which employs 20000 workers.

[GMB](#)

[GMB on Four Seasons](#)

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