

# [Large pay rises for regional government workers](#)

## [Germany](#)

After three days of negotiations in the third round of bargaining, services union ver.di emerged with a significant pay increase for regional government workers and in particular workers in health and social care. The basic deal means increases of 3.2% from 1 January 2019 (minimum EUR 100 a month) and again on 1 January 2020 (minimum EUR 90). There will be a further increase of 1.4% (min EUR 40) on 1 January 2021. Trainees will get two increases of EUR 50 in 2019 and 2020 plus an extra day of paid leave. Minimum pay rates in the 15 pay groups will also increase which will mean new starters will see pay rise by 11% in two stages. Finally health and social care workers will move to the local authority pay scale which for workers with three years of training will mean a gross monthly pay rise of EUR 380.

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