# Conference 2 "Addressing psycho-social risks and stress at work in the hospital sector"

10 November 2015, Helsinki

On 10 November 2015 the second conference of the joint HOSPEEM – EPSU project on occupational health and safety risks entitled "Social partners' conference on approaches to the issue of psycho-social risks and stress at work" took place in Helsinki (co-organised by JHL, Superlitto and Tehy and supported by EPSU).

This conference focused on the causes and impacts of psycho-social risks and stress at work, on how they could be best prevented and reduced and on how an effective risk assessment and management could be organised.

#### - Final agenda

Conference-PSRS@W-10.11.15-Helsinki-FINAL Agenda

Please find below the media release of the conference in Helsinki on 10 November 2015 followed by the video and all presentations of the day:

#### - Media release

Conference-PSRS@W-10.11.15-Helsinki-FINAL-Media Release

#### - Video of the conference

You can have access to the video of the conference (recorded in three parts; you can listen to the language spoken by the various speakers) via this link/webpage

- Final Report of Helsinki - in EN, FR and DE

- Reference document from HOSPEEM-EPSU Project (2014-2016) "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work": **Summary Document** in <u>EN</u>, <u>FR</u>, <u>DE</u>, <u>ES</u>, <u>RU</u> and <u>SV</u> [N.B.: The translations have not yet been checked; documents are likely to contain mistakes and might need revisions/improvements]

#### **Presentations**

- Summary of all presentations
  - Conference-PSRS W-10-11-15-Helsinki-Summary-Presentations
- "From Paris to Helsinki": recalling the main outcomes of the Paris conference on musculoskeletal disorders & introduction of the agenda {Nico Knibbe, LOCOmotion Research NL (contracted expert)}
  - Conference-PSRS W-10-11-15-Helsinki-Presentation-Nico Knibbe

## Session 1: Setting the scene: causes of psycho-social risks and stress at work (PSRS@W) in the hospital/health care sector

- Managing stress and psychosocial risks at European workplaces Julia Flintrop, EU-OSHA
  - Conference-PSRS@W-10.11.15-Helsinki-Presentation-Flintrop

### Session 2: Risk assessment and risk management in the field of PSRS@W

- Stress in healthcare Can we measure and prevent stress in healthcare? Albert Nienhaus, Berufsgenossenschaft für Gesundheitsdienst und Wohlfahrtspflege (bgw), Hamburg
  - Conference-PSRS W-10-11-15-Helsinki-Presentation-Nienhaus
- Psychosocial risk prevention within health care profession in the EU Peter Kelly, Health and Safety Executive (HSE), UK

Conference-PSRS W-10-11-15-Helsinki-Presentation-Kelly

### Session 3: Better managing PSRS@W

- Applying workers' health surveillance to manage PSRS@W Sarah Rutten-Ketelaar, Academic Medical Center, Amsterdam
  - Conference-PSRS W-10-11-15-Helsinki-Presentation-Rutten-Ketelaar
- Handling of harassment in Region Gävleborg, Sweden Anders Westlund, Malin Vadelius and Tord Andersson, Region Gävleborg, Gävle, Sweden
  - Conference-PSRS@W-10.11.15-Helsinki-Presentation-G\u00e4vleborg-Region
- Risk assessment and primary prevention of psychosocial risks and stress in the context of the restructuration of an institution of the CAPIO Group in Bayonne, France in EN and FR Valérie d'Almeida, CFDT Bayonne and Catherine Allemand, SYNDEX
  - Presentation-CFDT-Bayonne+Syndex-EN
  - Presentation-CFDT-Bayonne+Syndex-FR

### Session 4: Better preventing PSRS@W

- Working in partnership for an improved prevention of PSRS@W James Tracey, Leeds Teaching Hospitals NHS Trust, and Kim Sunley, Royal College of Nursing (RCN)
  - Conference-PSRS@W-10.11.15-Helsinki-Presentation-Tracey+Sunley

# Session 5: How can workers cope with their job demands and stay engaged?

- Well-being through work "How can workers cope with their job demands and stay engaged" - Saija Koskensalmi, Finnish Institute of Occupational Health, Helsinki
  - <u>Conference-PSRS@W-10.11.15-Helsinki-Presentation-Koskensalmi</u>

{N.B. 1: More information on the joint HOSPEEM-EPSU project "Addressing

musculoskeletal disorders and psycho-social risks and stress at work in the hospital sector (2014-2016)" that sets out the context for the conference can be accessed here

{N.B. 2: If you are interested in receiving more information on the project or event without being linked to an EPSU affiliate or HOSPEEM member, please contact Mathias Maucher

### This meeting was organised with the financial support of the European Commission

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