

## **Report reveals fundamental changes to collective bargaining in public services**

 [Europe](#)

Earlier this month the European Commission published its biennial report, *Industrial Relations in Europe*. The impact of the crisis and austerity measures on the public services is a major focus of the report which details the changes in collective bargaining processes and structures that have been imposed in several countries across Europe. The report includes a serious warning of the long-term impact of the "reforms" that are taking place. With the role of the public sector as a good employer being undermined, the report is concerned that worsening pay and conditions combined with recruitment freezes will make it more difficult to recruit the quantity and quality of staff to maintain, let alone improve public services.

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