

Union agrees energy deal and splitting of agreement

 [Netherlands](#)

A new 12-month collective agreement has been negotiated in the energy sector with a 1.1% pay increase from 1 June 2010. There will also be a lump sum payment worth 0.4% of annual salary to be paid in January 2011 into a so-called benefit budget. This is for employees to use according to their personal preference and so could provide greater working time flexibility or taken as salary. The agreement also included provisions on training and initiatives to take on young unemployed workers. From next year there will be two separate negotiations for two collective agreements. This acknowledges that the production and supply companies face a different competitive environment from regulated network companies.

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