

## **New research highlights problem of pay gap in private sector**

 [Finland](#)

A survey based on 17,000 responses from members of the Union of Salaried Employees found that on average women were paid €300 less than men when doing the same job and working the same hours. There was a pay gap at every salary level and the average rose in line with age reaching €1,000 a month by retirement. The survey indicates that various forms of maternity and family leave are important factors in limiting women's career progression.

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