## Unions sign telework agreement

## Spain

The FSC-CCOO and FeSP-UGT public service federations have signed a new agreement on telework covering 2.5 million public sector employees. The agreement includes basic principles that telework arrangements should be voluntary and reversible and subject to key provisions relating to health and safety, equality, transparency and objectivity. The agreement protects employee rights as well as guaranteeing services for citizens. Other important elements include a right to disconnect, data protection and the right to privacy. The unions have called for negotiations at various levels of government to follow quickly to ensure implementation of the new agreement.

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