

Unions aim for more full-time work in local government negotiations

 [Norway](#)

Negotiations are underway in local government and while unions are aiming for a real pay increase they are also setting their sights on improvements in other working conditions. They want more investment in competence development and training during working time. However, a key demand is for more full-time work. Around two thirds of health and social care workers and 40% of those in childcare and education work part-time. Unions argue that this does not make the sector attractive and that full-time hours are needed to deliver decent pay. They also point to the benefits to the quality of services and health and safety and particularly in the current situation the increase in infection control that would come from fewer shift changes.

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