Union makes major breakthrough on nurse staffing

Germany

The ver.di health union, working with the German Hospital Association and German Nursing Council, has made a major breakthrough in developing a staffing assessment tool that should help deliver safe staffing levels. It means that each hospital section will be assessed both in terms of patient care needs and number of employees required to ensure the health and workload of nursing staff. Tested in 44 hospitals, the system has proven that it can be practically implemented. Ver.di believes this will make a real difference to the longstanding challenge of tackling staff shortages and wants the system introduced as a nationwide regulation. It understands, however, that a transition period will be required in order to begin to address the estimated 80000 shortfall in nursing staff across the country.

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