

# **Union sets out plans for private sector bargaining**

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The FOA public services union has around 5000 members who work in the private sector mainly for companies providing social care. There are four key themes in its plans for the first round of bargaining that will start in the New Year. With the economy improving the union sees clear space for a good general wage increase. It also wants workers to have more scope to choose what element of their salary they take as pay, pension contribution or holiday entitlement. FOA will also be looking for measures to improve work-life balance and guarantees that its members will have access to union representatives.

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