Pay rise in care sector confirmed

Netherlands

Workers in the nursing home and home care sector are covered by a new collective agreement running from 1 July 2019 to 31 August 2021. There will be a 3.5% pay rise by 1 June 2020 followed by a 3.0% increase on 1 July 2021. An increase in the end-of-year bonus has been brought forward and workers will get a full 13th month salary this year. The agreement also includes a commitment to have 90% of all employees in the sector on permanent contracts. There are other measures to allow workers to exchange pay for more time off and special measures for more time off in the lead up to retirement. The Ministry of Social Affairs will be asked to make the agreement generally binding for the sector and so covering employers that are not members of the employers' organisation that negotiated the agreement.

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