

Tough negotiations in hospitals and mental health

Netherlands

The FNV and other unions are facing tough negotiations in both hospitals (200000 workers) and mental health (80000 workers). In the hospital sector the employers have made an unacceptable offer of a 2.5% pay rise when the unions are looking for a 5% increase as well action to protect working time and rest periods and initiatives on employee health and training to improve retention. Similarly, in mental health unions want better pay and limits on flexibility but are being confronted by employer demands to reduce working time protection and sick pay provision.

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