Key ruling on working time

Europe

On 14 May the European Court of Justice (ECJ) issued an important ruling that effectively requires Member States to establish rules for employers to record their employees' working time. In a case about overtime brought against Deutsche Bank by the FS-CCOO services federation in Spain, the ECJ stated that workers' rights to protection as afforded by the Working Time Directive cannot be properly ensured unless there is an objective measure of their working hours. The Court said it is up to Member States how they ensure that employers comply with the ruling.

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