

Municipal unions aim for real wage increase and closing of pay gap

 [Norway](#)

Trade unions preparing for pay negotiations in the local government sector are looking to secure a real pay increase for all workers. Their other key aims include higher increases for lower paid workers and action to reduce the gender pay gap with workers in sectors dominated by women particularly targeted. The unions argue that with unemployment down municipal workers should benefit from positive economic developments. They also want to see a proper recognition of skills and competences noting that there is a shortage of staff in some occupations and that in recent years some categories of skilled workers have not seen their pay develop in line with other groups, particularly managers.

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