Unions sign deal covering workers in central administration

Spain

The FSC-CCOO and FeSP-UGT public service federations have finally negotiated a new agreement covering 40000 workers in the central state administration. This comes three years after the last agreement and failure of the previous government to negotiate a deal. The new agreement will mean an overall increase of 14% for the lowest paid covering the three years 2018-2020. There are also measures to clarify job classifications and relate them more closely to educational qualifications. The unions are also pleased to include for the first time provisions to allow workers aged 55 and over to opt for partial early retirement. Other elements cover professional career development, mobility, complementary pay and the possibility of change of status where responsibilities are more in line with the work of a civil servant.

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