## Central government now covered by anti-violence guidelines

## Europe

On 17 December the European trade unions and employers in central government administrations signed guidelines on tackling violence and harassment. This extends coverage to 8.9 million public employees and civil servants in addition to the millions of workers who are already covered by the guidelines adopted in 2010 in local and regional government, hospitals, education, commerce, and private security. While not legally binding, the guidelines provide basic yet fundamental guidance on how to put in place a policy and a procedure to prevent and deal with harassment and violent acts, in close consultation of workers and their trade union representatives.

EPSU (EN)
epsucob
2019 January epsucob@NEWS 01

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