Childcare workers get 5.25% increase over two years

Netherlands

The FNV trade union has negotiated a new two-year collective agreement covering 80000 workers in the childcare sector. The agreement is backdated to 1 January 2018 and includes a pay rise of 5.25% over two years with 2.25% paid from 1 July this year along with a lump sum payment of EUR 185. Many workers in the sector work very few hours and are expected to be available to work at short notice. The agreement includes important provisions to regulate this with an extra day of work for those not working full-time and minimum two weeks' notice of work schedules. There are also proposals to tackle excessive workloads.

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