Best negotiating result for many years for federal and municipal workers

Germany

Services union ver.di is celebrating the best negotiating result in many years for federal and municipal workers who will see pay rise by 7.5% in a new 30-month agreement. There will be increases of 3.19% on 1 March 2018, 3.09% on 1 April 2019 and 1.06% on 1 March 2020. The increases will be implemented through a fundamental revision of the pay structure, including particular changes to lower pay levels. The aim was to ensure faster pay developments in early stages of a career to make the sector more attractive and also to close the gap where there are big differences with the private sector. There will also be a EUR 250 lump sum payment for employees in the bottom six pay groups and for social and childcare workers in S2-S4 pay groups. Apprentices will get an extra EURO 50 in March 2018, with holidays rising to 30 a year. The agreement includes many other provisions such as the continuation of part-time rules for older workers and increase in night shift allowance in hospitals.

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