

Hospital social partners - "A sound mind in a sound body - taking care of those who take care of us"



This conference is supported with funds from the European Commission



HOSPEEM-EPSU project on Recruitment and Retention (2017-2018)

(Brussels, 28 February 2018)

On **23 and 24 May 2018** the second conference of the [HOSPEEM-EPSU](#) project “Promoting effective recruitment and retention policies for health workers in the EU by ensuring access to CPD and healthy and safe workplaces supportive of patient safety and quality care” (2017-2018) will take place in **Vilnius** (co-organised by EPSU and HOSPEEM and supported by LSDASP).

Final Report

- Final Report of the Social Partners' Conference on prevention and reduction of MSD and PSRS@W - "A sound mind in a sound body - Taking care of those who take care of us Vilnius" - 23 & 24 May 2018 - in [EN](#), [FR](#) and [DE](#)

Media Release + Media Toolkit

- Please read the joint Media Release - in [EN](#) and [LT](#)
- [Media Toolkit](#)

Videos

- [Teaser](#)
- [Conference in a nutshell](#)
- [Commissioner Vytenis Andriukaitis](#), Health and Food Safety + [Complete Speech](#)
- **EPSU**
 - [Zoe Antoniou](#), PASYDY, Cyprus
 - [Maryvonne Nicolle](#), CFDT-Santé Services Sociaux, France [in FR, with sub-titles in EN]
 - [Brigitte Schero](#), Ver.di, Germany [in DE, with sub-titles in EN]
 - [Paul Bell](#), SIPTU, Ireland
 - [Dalia Juskeviciene](#), LSADPS, Lithuania
 - [Elise Merlijn](#), FNV Zorg en Welzijn, Netherlands
 - [Kim Sunley](#), RCN, UK and [Alan Lofthouse](#), UNISON, UK
- **HOSPEEM**
 - [Tjitte Alkema](#), NVZ, The Netherlands
 - [Tracy Cunningham](#), NHS, UK
 - [Krasimir Grudev](#), NUPH, Bulgaria
 - [Taija Hämäläinen](#), CLAE, Finland
 - [Jevgenijs Kalejs](#), LHA, Latvia
 - [Sabine Scheer](#), NVZ, The Netherlands
 - [Malene Vestergaard Sørensen](#), Danish Regions, Denmark
 - [Eva Weinreich-Jensen](#), HOPE, Denmark

Abstracts, graphic recording and photo gallery

- [Abstracts of presentations](#) (as of 16 May 2018)
- [Graphic recording](#) (33 images/cartoons - artist: Suus van der Akker)
- [Photo Gallery](#)

Agenda

- This is the **FINAL** Agenda - in [EN](#) and [LT](#) (as of 16 May 2018)

- Flyer ["Save the date" & Programme structure](#) (as of 20 February 2018)
- [Practical information](#) (as of 10 May 2018)

[Here](#) is the related article on the HOSPEEM webpage.

PRESENTATIONS

Wednesday, 23 May 2018

Welcome note

- Rita Zubkevičiūtė, Chief Labour Inspector - Occupational illnesses caused by ergonomic risk factors in diagnoses of Lithuanian healthcare workers - in [EN](#) and [LT](#)

Plenary 1: Psychosocial Risks and Stress at Work

- Mag. Pharm Slava Zlatanova, Deputy Chairwoman (FTU-HC CITUB) and Krasimir Grudev, Elected Board Member (NUPH) - [The impact of psychosocial risks at work on the quality of medical services in Bulgaria \(the role of employers and trade unions\)](#)
- Alice Casagrande, Head of the life-long training, innovation and voluntary work department (FEHAP) - [Prevention of violence on health workers](#)

Thursday, 24 May 2018

Speech

- Dr. Vytenis Andriukaitis, Commissioner for Health & Food Safety (European Commission) - [European Commission Perspectives on Occupational Safety and Health and Health Workforce Challenges](#)

Plenary 2: Organisational Climate

- Sebastian Starystach and Christina Streib (University of Heidelberg) - [Risk assessment of psychosocial stress for nursing staff according to the provisions of the Occupational Health and Safety Act – an example of a comprehensive and participative approach in the University Clinic Heidelberg](#)

- Anouk ten Arve, Programme Manager and Marc Spoek, Manager (Stichting IZZ) - [Approach to Organisational Climate: Talking to each other improves health and safety among health care employees](#)
- Dr. Sabine Gregersen, Head of Health Sciences - [Measuring health-promoting leadership within the scope of the risk assessment](#)

Breakout Sessions

Session 1 - PSRS@W

- Zoyia Antoniou, Secretary (PASDYD) - [Intervention to enhance satisfaction of nurses in the work environment, to prevent burnout and to improve services provided to patients](#)
- Gunnar Sundqvist, Investigator (SALAR) and Margaretha Johansson, National Officer (Kommunal) - [Suntarbetsliv](#)
- Kevin Charles, Chaplain & Staff Support Lead and Tracy Cunningham, Community Paramedic (East Midlands Ambulance Service NHS Trust) - [Supporting staff mental health in East Midlands Ambulance Trust](#)

Session 2 - MSD

- Lars Andersen, Professor (National Research Institute for working environment - NFA) - [Physical work environment among healthcare workers](#)
- Anna Kukka, Work Environment Specialist (TEHY) and Leena Tamminen-Peter, Independent Occupational Health Ergonomic and Economics Expert - [SOTERGO and the ergonomic patient handling card](#)

Session 3 - Organisational Climate

- Merja Hyvärinen, Legal Adviser (SuPer) - [Vuosaari homecare](#)
- Elize Hoofman, Manager FIER/Capacity Manager (Groene Hart Ziekenhuis) and Elles van der Neut, Team Leader FIER (Groene Hart Ziekenhuis) - Innovative flexible rostering; the right person, in the right place at the right time - in [EN](#) and [NL](#)
- Konan Midy and Fabienne Tartaise, Centre Hospitalier Douarnenez, Bretagne (CFDT SSS) - Presentation of trade union work to prevent PSR in the context of “quality of work programmes” (in a public-sector hospital) - in [EN](#) and [FR](#)

Plenary 3 - Occupational Safety and Health

- Anna-Mari Jaanu, Programme Manager (Kunteko) - [Kunteko 2020 - Programme for improving working life in Finnish local and county government](#) + [Link to video](#)
- Raimonda Eičinitė-Lingienė, Head (Occupational Health Centre, Institute of Hygiene) - The Workplace of Medical Worker – An Appropriate Platform for Health Innovation and Collaboration - *in EN and [LT](#)*

Closing Panel

- Dr. Malgorzata Milczarek, Project Manager (EU-OSHA) - [EU-OSHA's view on preventing psychosocial risks and MSDs at work](#)

This meeting was organised with the financial support of the European Commission

 [Lithuania](#)

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