

Unions look for better offer on pay and hours

Spain

The main public sector unions in the CCOO and UGT confederations are calling on the government to improve its pay offer for the next three years. The current offer provides a guarantee for a 5.34% increase (1.5% in 2018, 1.75% in 2019 and 2.0% in 2020). However, this could reach 8% overall if target growth in economic output (GDP) is reached, along with a further target for deficit reduction. The unions want to see guaranteed increases that would begin to make up for the significant loss of purchasing power of public sector workers. The unions also want to see progress on working hours and an end to the replacement rates that restrict recruitment.

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