

Hospital Social Partners "Working together, learning together - Switching to the learning mode"

On 19 and 20 June 2017, HOSPEEM (European Hospital and Healthcare Employers' Association) and EPSU (European Federation of Public Service Unions) organised the conference "Working together, learning together - Switching to the learning mode" in Amsterdam to deepen their thematic work on continuing professional development (CPD) and life-long learning (LLL).

The conference provided a forum for exchange and debate for about 100 participants from 22 countries on social partner-based initiatives presented by representatives from Belgium, Denmark, Finland, France, Germany, The Netherlands, Sweden and the United Kingdom.

The conference built on the HOSPEEM-EPSU [Joint Declaration on Continuing Professional Development and Life-Long Learning for All Health Workers in the EU](#) (available in EN, FR, DE, ES and SV).

On 26 April 2017, HOSPEEM and EPSU had [met with Commissioner for Health and Food Safety, Vytenis Andriukaitis](#), who had expressed his support for the declaration and the related work of the hospital/health services social partners.

This article contains the agenda, all presentations and videos as well as the media release. A conference report and joint take home messages will be elaborated and agreed upon until December 2017.

A [photo gallery](#) is now available online.

The event was the first conference organised in the context of took place of the joint [EPSU-HOSPEEM Project "Promoting effective recruitment and retention policies for health workers in the EU by ensuring access to CPD and healthy and safe workplaces supportive of patient safety and quality care"](#).

The second conference that will focus on the two topics "prevention, management and reduction of "musculoskeletal disorders" (MSD) and "psychosocial risks and

stress at work” (PSRS@W) will be organised on 23 and 24 May 2018 in Vilnius.

Please find the relevant information on the conference on the HOSPEEM webpage [here](#) and the Media Release [here](#).

Final Report

- Final Report of the Social Partners’ Conference on Continuing Professional Development. “Working together, learning together – Switching to the learning mode”. Amsterdam – 19 and 20 June 2017 - in [EN](#), [FR](#) and [DE](#)

Media Release

- Please read the joint [Media Release](#).

Agenda

- This is the final [Agenda](#)

Presentations

Plenary Sessions

- [Introduction](#)

Mr. Bas van den Dungen (Director General VWS, Ministry of Health, The Netherlands)

- [Working and learning in the service - Managing continuing professional development](#)

Prof. Janet Grant (CenMEDIC, UK)

- [Heidelberg Expertise for a continuing professional advancement](#)

Edgar Reisch (Director of Care, University Hospital Heidelberg & Managing Director, Academy for Health Professions Heidelberg)

), Anja König (Director of Centre for Competence Development @ Academy for Health Professions Heidelberg) and Herbert Beck (ver.di, Germany & Chairperson of Joint Works Council, University Hospital Heidelberg)

- **A nurse is a nurse is a nurse? Skills level differentiation in the Netherlands**

Prof. Hester Vermeulen (Radboud University Medical Center, The Netherlands) and Dewi Stalpers (NVZ, The Netherlands)

- **CPD for support staff: a new career opportunity in nursing**

Helga Pile (UNISON, UK) and Sam Donohue (Health Education England, UK)

- **Introducing the contribution of patients and/or social care users in the training process**

Dr. Angela Towle (University of British Columbia, Canada) and Alice Casagrande (FEHAP, France)

- **DG SANTE study “Mapping CPD and LLL for health professionals in the EU”**

Balazs Lengyel (DG SANTE, European Commission)

- **The 'Roadmap': A Dutch example of organising support for Continuous Professional Development that fits within the ambitions of the organisation and its employees**

Harm Landman and Hannah Wahab (Noordwest Ziekenhuisgroep/North West Hospital Group, Alkmaar, The Netherlands)

Breakout Session 1

- **Definition of CPD priorities and negotiations of professional branches on CPD activities/programmes in the French hospital sector**

*Video & Intervention Cyrille Duch (CFDT Santé Services Sociaux, France) =>
See below under "Videos"*

- **Competence development of an ageing workforce in German hospitals**

Dr. Sebastian Merkel (Institut für Arbeit und Technik (IAT), Gelsenkirchen, Germany)

- **How to cooperate between trade unions, employers and education providers in setting up effective CPD in Sweden?**

Margaretha Johansson (Kommunal, Sweden) and Zenita Cider (CEO of health and care services college, Sweden)

Breakout Session 2

- **The BRIDGE model - A competency development programme designed to enhance interprofessional collaboration, shared knowledge and patient and citizen involvement across sectors**

Jette Steenberg Holtzman and Winnie Lund (Center for human resources, Capital Region of Denmark)

- **How does CPD support multi-professional team-based care? An example from Finland**

Juhapetteri Jääskeläinen (Deputy Nurse Manager, Helsinki University Central Hospital HUCH, Helsinki Burn Centre, Finland)

Breakout Session 3

- **How is, or should, CPD be financed? An example from the Netherlands**

Niels Oerlemans (NVZ, The Netherlands)

- **Competentia - Roles and activities of a paritarian organisation to promote and support CPD for care workers**

François-Xavier Lefebvre (Competentia, Belgium)

Breakout Session 4

- **Crew Resource Management: a Dutch example of building health care teams focusing on effective communication and leadership**

Erica Overeem (Gelre Hospital, The Netherlands)

- **Good practice: Short video instructions at the moment of need**

Jaco van der Worp (Groene Hart Hospital, Gouda, The Netherlands)

- **Learn to escape!**

Cuun de Jong and Priscilla Verwoert (Spaarne guesthouse, The Netherlands)

Videos

- Film Extracts Interviews - Conference on CPD - Amsterdam, 19 & 20 June 2017
 - [Short version](#)
 - [Long version](#)
- [Video Message Commissioner Vytenis Andriukaitis, DG SANTE](#)
- [Video CFDT Santé Services Sociaux Definition of CPD priorities and negotiations of professional branches on CPD activities/programmes in the French hospital sector](#) (FR, with EN subtitles)

Interviews with Dutch nurses (NL, with EN subtitles), organised by NVZ (Dutch member organisation of HOSPEEM)

- [Interview Linda Koolen](#)
- [Interview Charlotte Schoenmaker](#)
- [Interview Joost Sijtsma](#)
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Abstracts, biographies, graphic recording and photo gallery

- [Abstracts of presentations](#)
- [Biographies of speakers](#)
- [Graphic recording](#)
- [Photo gallery](#)

This meeting was organised with the financial support of the European Commission

 [Netherlands](#)

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