

Health workers win better pay and end to private contract

 [U.K.](#)

Members of the GMB trade union working for the Sodexo multinational at Brighton & Sussex University Hospitals have voted to accept the company's offer to put all permanent employees on contracts which mirror National Health Service terms and conditions of employment. The members are employed as porters, housekeepers, cleaners and on the patient feeding services and this outcome is the result of a long-running campaign. There will be pay rises of up to 6% plus enhanced shift pay, better sick pay and increased holidays. This happens just one month before Sodexo passes the contract back into the hands of the local NHS Trust. It finally ends the unfair two tier pay system of non-agenda for change contracts and it means that the local Trust will have to match those employment conditions when the workers are transferred. It had previously made it clear that it wouldn't unify the pay scales itself but will have to under the TUPE (Acquired Rights) legislation.

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