

23-month agreement in local government finally agreed

[Finland](#)

The new collective agreement covering 420000 local government workers, including health care was finally agreed at the end of May and runs from 1.4.2020 to 28.2.2022. There will be a pay rise of 1.22% or at least 26 Euro on 1 August this year, followed by a further 1% on 1 April 2021. There is also a sum of 0.8% to be agreed at local level, valid from 1 April 2021. The annual 24 unpaid extra working hours agreed as part of a "competitiveness" pact with the then government in 2016 will end on 30 August this year. From September 2021 there will be a separate agreement covering healthcare workers as called for by the TEHY and Super trade unions. Unions were disappointed that the employers didn't agree to a COVID-19 bonus but this has not been completely ruled out.

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