Pay and hours deal in private health and social care

Austria

The vida and GPA-djp services unions have negotiated a pay and hours deal for 125000 workers in the private health and social care sector. Pay will increase by 2.7% this year backdated to 1 February and then by inflation plus 0.6% from 1 January 2021. The unions had been demanding a 35-hour week for all workers in the sector and this remains a target. The new agreement, however, does provide for a 37-hour week from 1 January 2022. With weekly pay staying the same for full-time workers this will mean a higher hourly rate and part-time workers will be compensated with an additional increase of 2.7%. This year workers who have been dealing with patients infected with COVID-19 will get a bonus of EUR 500.

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