

# **Health union achieves major victory with sector collective agreement**

 [Romania](#)

The Sanitas health trade union has managed to negotiate a collective agreement in the sector despite the strict representative rules that make it extremely difficult to negotiate sector deals in Romania. The agreement confirms many of the rights the union has won over the years and ensures that they apply uniformly across the country. Among the most important elements are holiday entitlement (21-30 days depending on length of service), the role of the trade union in personnel policy, collective redundancies and disciplinary procedures and measures to support nurses' further education and training.

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