Union negotiates agreement covering critical situations

Sweden

As reported by the newsletter in March, the municipal workers' union Kommunal has been negotiating a new agreement with the SKL employers' organisation to cover work during major emergencies. This initiative was taken following last summer's spate of forest fires. The agreement was finally signed at the end of June. It provides for an additional 120% of pay for each hour worked during the crisis and there is 150% for emergency overtime. There is a special procedure for determining what counts as a crisis. The agreement replaces the requirements of the Working Hours Act and will apply to all workers whether existing municipal employees or those taken on for the emergency.

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