

Future of the workplace: providing quality jobs, modern and sustainable workplaces in local and regional government

(November 2012) CEMR and EPSU won the leadership of the EU project “Future of the workplace: providing quality jobs, modern and sustainable workplaces in local and regional government” at the end of 2011.

The project began in January 2012 and aimed at contributing to the creation and maintenance of quality public services via a sustainable workforce. Its main objective was to further explore future workplace needs, while developing the social dialogue between trade unions and trade employers’ organisations in the local and regional government sector at both national and EU levels.

The future of the workplace is a vital theme as severe changes are currently being implemented in local and regional administrations, such as the sector’s reduced financial capacities, demographic and societal changes, changing work patterns and the need for the reconciliation of work, family and private life. The successful implementation of sustainable solutions therefore depends on discussions and recommendations put forward by both employers and trade unions, which are thoroughly supported by this project.

The key areas for action are funding, recruitment and retention of the youth and elderly, skills and life-long learning, equality and non-discrimination, migration and providing sustainable workplaces.

Five reports are available:

- [Lifelong learning, training and skills development](#)
- [Recruitment and retention \(with special focus on youth and elderly employment\)](#)
- [Migration and mobility within local and regional government](#)
- [Equality, diversity and non-discrimination \(gender\)](#)
- [Funding of Local and Regional Government: Key challenges, solutions to growth and alternatives](#)

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