Local government union focuses on pay and working time

Sweden

The Kommunal municipal and health services union has set out some of the main demands that it will pursue in the upcoming collective bargaining with municipal employers. The union will aim for a 3% general pay rise with an extra 0.5% to be used at local level for specific groups of vocationally trained workers in health, child and other care. It wants vocationally trained temporary workers to be offered a permanent contract after 12 months and is calling for a number of measures on working time. Among a range of demands, Kommunal wants to ensure full-time work is the norm and argues that the employer should pay extra if it wants workers to do split shifts. It is demanding an extra day's leave for all workers and a 32-hour working week for night workers.

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