# Agreement in state sector as local government negotiations continue

Finland

A new collective agreement covering the 75000 workers in the state sector has been agreed, running 23 months from 1 April 2020 to 28 February 2022. The pay rise over the period will be 3.07% in line with other pay increases in the current bargaining round. Negative elements introduced during the so-called competitiveness pact with the then right-wing government in 2016 have been removed. From now on the annual holiday bonus will be paid in full (it was cut by 30% in each of the last three years) and the 24 hours of extra unpaid work each year will also end although there is a provision for extra hours to be worked but at normal pay. Meanwhile, there are major disagreements, including on the overall pay increase, in the negotiations in local government that cover 310000 workers.

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