Technology sector agreement sets pace for bargaining round

Finland

Just over 90000 workers in the technology sector are set to see wages increase by 3.3% over the next two years. This is an important deal which sets the pace for other sectors in the upcoming round of collective bargaining. The agreement also sees the end of the 24 hours of extra unpaid work a year that unions reluctantly agreed to in 2016 in the competitiveness pact pushed by the then conservative government. The 3.3% will be paid in three stages, 1.3% this year and 1.4% next year with potential discretion given to shop stewards for how these are implemented at local level. The remaining 0.6% in February 2021 is more at the discretion of employers but subject to guidelines agreed with the unions.

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