

New research underlines need for structural change for equal pay

[Denmark](#)

A new report by VIVE, the Danish Centre for Social Science Research, provides further confirmation that pay inequality is a major structural problem facing the public services and particularly the care and social service sectors. The research shows that average wages in a sector fall as the proportion of women workers rises and that an annual average salary of DKK 30000 in a sector dominated by men falls to DKK 24150 in a sector dominated by women. Public services unions FOA, BUPL, SL and the cartel of health unions managed to negotiate a specific fund to tackle pay inequality in the 2018 negotiations but they are looking for much more significant funding from the government in the lead up to the next negotiations in 2021.

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