

# **Health and care workers to get flexibility bonus**

## [Austria](#)

From 1 October the 100000 workers covered by the private health and social care agreement are entitled to a flexibility bonus if they agree to stand in for a colleague at short notice . They will get a EUR 20 bonus for the shift (if only three days' notice) and EUR 10 for further days. The arrangement was part of the 2019 collective agreement negotiated by the vida and GPA-djp private service unions. The unions see this as an important initiative, recognising the high level of workloads, extent of sickness and staff shortages that often need to be addressed with additional shifts.

## [vida \(DE\)](#)

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