Hospital unions continue actions as employers' offer rejected

Netherlands

Hospital unions, including FNV and NU'91 - are extremely disappointed by the latest offer from the employers in the negotiations that cover 200000 health workers. The employers offered a one-off payment in 2020 (worth around 4% of pay) and a 4% pay increase in 2021 with an additional payment for irregular work. However, at the same time they want to reduce their social contributions and workers' payments when off sick. The unions are aiming for a 5% in a 12-month agreement and want to see pay improved for all workers not just the 50% who work irregular hours. The unions are also calling for action on working time and breaks. Various actions around the country are continuing.

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