

ILO agrees new convention to tackle violence and harassment at work

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On the final day of its centenary conference the International Labour Organisation agreed a new Convention, the first since 2011, against violence and harassment at work. The Convention defines “violence and harassment” as behaviours, practices or threats “that aim at, result in, or are likely to result in physical, psychological, sexual or economic harm.” The Convention covers anyone at the workplace including interns and volunteers and has a broad definition of what constitutes the workplace. There is an accompanying Recommendation which sets out how the Convention should be implemented.

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