

Memoria del octavo Congreso de la FSESP: Resolución de afiliada “Consolidación de los sindicatos europeos del sector público” (ABVAKABO)

[Bruselas, 10 de junio de 2009] Tim de Jong, de ABVAKABO (Países Bajos) (en la foto), ha sido el encargado de presentar la Resolución de afiliada titulada Consolidación de los sindicatos europeos del sector público.

La resolución ha sido aprobada por unanimidad por los delegados en el Congreso.

El señor De Jong ha expuesto los principales retos de los sindicatos europeos del sector público, en particular en materia de sindicación.

La resolución exhorta a las afiliadas de la FSESP a priorizar, dentro de las tareas de la FSESP, la sindicación y el aumento de la afiliación en las organizaciones miembros.

Se ha acordado que la FSESP cree un sistema que permita a los sindicatos compartir buenas prácticas sobre campañas de sindicación.

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Han intervenido en el debate sobre la resolución los siguientes delegados:

- Gail CARTMAIL, Unite the Union, UK
- Annica SKOGLUND, SKTF, Sweden

{Los textos definitivos de las resoluciones adoptadas por el Congreso se publicarán en breve.}

FULL TEXT RESOLUTION

Increasing complexity and dynamics of society

Larger and larger differences in individual interests and desires lead to the fact that

individuals are part of several groups.

Groups in society become smaller, more diverse in composition and more dynamic, and are therefore more difficult to recognize and to address. This effect is reinforced by the process of free movement of persons, goods and services within the EU.

2. The interests of individuals and groups become increasingly more important.

Solidarity between individuals and groups and the social collective is stronger when there is a link between the personal (group) interest and the collective.

3. Changing demand on the labour market.

The development of a European knowledge-based economy leads, among other things, to an increasing demand for highly educated people, the digitalisation of simple administrative tasks and the transfer of work to low-wage countries.

Because of this, the position of less educated people is put under ever increasing pressure.

4. The direct consequence of enhanced market forces and privatisation is an increasing flexibilisation of the conditions of employment at the lower end of the labour market.

5. The longer life expectancy and the ageing of society force our society to address how the future labour market shortages could be solved by a possible rise of the legal retirement age and/or mass immigration

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6. The ever-advancing digitalisation.

The digitalisation of society, E-government for instance, will continue at a rapid pace, which means that work that is currently still shaped by human actions will disappear. Digitalisation also influences the patterns of communication between people. Having no access to the digital world impedes social participation.

7. Increasing importance of sustainability

Due to the diminishing availability of natural sources and to climate change, society attaches greater importance to sustainability

What do these trends mean for the unions and for EPSU?

We have established that each EPSU union is dealing with floundering representativity.

Membership numbers are shrinking numerically as well as in various groups and sectors

We have a great responsibility as unions and must be ready to examine ourselves and our trade union work. For union activities to be effective we will have to focus on the :

GROWTH of the unions, so as to keep in touch with all employees and sectors. If the unions wish to stay in touch with the employees and to stay representative for all groups and sectors, we need to make changes to be more attractive to current and potential members.

Growth, by placing issues on the agenda that really matter to the employees. These central issues must be updated and tested in different ways. There are needs of members we have not traditionally worked with.

Growth, by means of new forms of union activity geared towards the younger generations, specific groups, such as those that do not have a permanent job, and themes.

If we are to recruit more members, what we do as unions and how we work for workers needs to be clear to anyone who wants to join the union.

2. To use the EPSU as a platform for best practices, new strategies and forms of renewal that lead to growth, meanwhile concentrating on mutual interchange. To flesh out this platform, we request the organisation of a conference about the theme growth, so that the foundation can be laid for the further development of this platform position. Furthermore, the subject "how to go for growth and how to strengthen one another" should be placed on the EPSU agenda.

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