## Tripartite agreement includes measures on pay in health and care

## Bulgaria

Trade unions, employers and the government have signed a major agreement which sets out a range of measures for the coming two years. These cover green and energy issues as well as plans to increase unemployment benefit and pensions. Health workers dealing with COVID-19 will see a 30% increase on pay for the period August-December this year, around 6000 employees will benefit. There is also additional funding for municipalities to ensure that the collective agreement covering childcare nurses is fully implemented. This will particularly affect workers in small towns guaranteeing that they receive the minimum rate. The tripartite agreement also sees moves towards ratification of ILO Convention 154 on promoting collective bargaining and initial steps to ratify Convention 151 on labour relations in public services. This could be an important development as currently civil servants don't have the right to collective bargaining.

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