Union secures significant pay increases for outsourced workers

U.K.

A long-running dispute in hospitals in North West England has been resolved with pay rises for workers employed by the outsourcing company Compass. Before the deal, Compass employees were on the national minimum wage (£8.21 per hour/EUR 9.65), while colleagues employed directly by the NHS were earning at least £9.03 (EUR 10.60). This meant Compass workers were losing out to the tune of around £1,500 (EUR 1760) a year (see EPSU CB News August 2019, 15). The agreement negotiated by UNISON and overwhelmingly supported by the workers means they'll now receive a significant pay rise, more money for working weekends and bank holidays and an improved sick pay scheme.

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