## Government changes draft dismissal law after union action

## Finland

Industrial action across the public and private sectors forced the government to revise its proposal to make it easier to dismiss workers in small companies. Unions were angry not just about the change but also about the fact that the government hadn't consulted unions and employers over the proposal. Following the union action there were tripartite discussions and the draft law now has no minimum threshold for dismissal rights. While most unions accept the specific change, the TEHY health union is still concerned about the overall balance of the bill and the impact on sectors dominated by women.

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