

SSDC HS Work Programmes 2006-2019

The Committee has adopted in its first three years of activity (2006-2008) a [joint declaration on health services](#) and a [Code of Conduct on Ethical Cross-border Recruitment and Retention](#) (for follow-up activities see the [implementation and evaluation report](#) of September 2012). These outcomes had been elaborated on the basis of the **first [Joint Work Programme for 2006 and 2007](#)**.

On 23 June 2008 the Committee adopted their **second [Joint EPSU-HOSPEEM Work Programme 2008-2010](#)** centred on 5 main themes:

- Recruitment and retention
- Strengthening Social Dialogue Structures
- The ageing workforce
- Tackling third-party violence and harassment
- New skill needs

In July 2009 the [Framework Agreement on the Prevention of Sharps Injuries](#) that later became Directive 2010/32/EU was endorsed. In December 2010 EPSU and HOSPEEM signed a [Framework of Actions "Recruitment and Retention"](#).

The **third [Joint EPSU-HOSPEEM Work Programme 2011-2013](#)** was adopted on 1 July 2011. By 12 December 2013 nearly all planned activities have been tackled and finalised, except for the two topics "Well-being of workforce" and "Diversity of workforce".

The **forth [Joint EPSU-HOSPEEM Work Programme 2014-2016](#)** was adopted on 6 March 2014.

The **fifth [Joint EPSU-HOSPEEM Work Programme 2017-2019](#)** was adopted on 27 February 2017. It is built around 4 main themes:

- recruitment and retention
- continuig professionnal development and life-long learning
- health and safety at the workplace
- general health care policy & hospital/health care workforce

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