

EPSU 8th Congress briefing Gender Equality

Equal Pay

The Gender Equality section of our Congress will focus on:

Item 9) Resolution R.3. “Equal Pay” – the resolution recognises that: the gender pay gap still exists more than 50 years after the EU introduced the principle of equal pay for equal work between women and men and notes the main causes of the pay gap and its continuation. It acknowledges that the public sector has had a better record on tackling the pay gap than the private sector, but that increasing privatisation and contracting out are jeopardising these gains.

The resolution calls on EPSU and its affiliates to take various actions around campaigning and lobbying, negotiating and educating including: campaigning for stronger EU equal pay enforcement mechanisms (including group and representative actions, effective sanctions); paid parental leave; improved EU legislation for pregnant workers; lobbying for the enforcement of equality clauses in public contracts, in line with EU public procurement legislation; striving to eliminate the gender pay gap and to improve women’s wages on the basis of the EPSU checklist “negotiating equal pay”; and setting up an equal pay and/or pay negotiators’ network.

The item will be introduced by **Agnes Cser**, President of the Gender Equality Committee (pictured) and **Gloria Mills**, Chair of the PSI-Europe Women's Committee

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