

## **A new transnational company agreement brings new benefits to all ENGIE employees**



(12 April 2016) On Friday 8th April 2016, EPSU, IndustriAll Europe and EFBWW met with ENGIE management – Gérard Mestrallet, CEO and Isabelle Kocher, Executive Vice-President – at the company headquarters in Paris to sign a European social agreement.

The company has recently restructured its activities with potential major consequences for the workforce. On this occasion the trade unions, under the umbrella of the European federation, have negotiated for the employees a Europe-wide agreement to secure social guarantees.

The European social agreement focuses on four pillars and provides all ENGIE employees with new rights and (at the very least) the retention of those rights in the event of a change of situation. The agreement focuses on:

- # 1. Social guarantees
- # 2. Training and personal development
- # 3. Support measures for voluntary mobility

#### -# 4. Cases of restructuring

This is an ambitious agreement which now has to be implemented to become a reality for all ENGIE employees. EPSU is fully committed to the dissemination and promotion of this Europe-wide agreement. A monitoring committee will be set up and the European federations or the Group management could be alerted in the event of non-compliance with the agreement and its application. The agreement also provides for a communication campaign aimed at raising awareness amongst workers, including a trade union flyer which will be distributed to all ENGIE workers in Europe as well as a joint press release.

#### - [For the agreement in all languages](#)

#### - Internal release:

- [IR European Labor relations agreement 11042016](#)
- [CI Accord Social Europeen 11042016](#)

#### - Trade unions flyer (EN/FR/DE)

- [Flyer agreement EU Engie - EN](#)
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