

## **Slow progress on equal pay, particularly among low paid**

 [Finland](#)

A review of progress by the JHL union towards closing the gender pay gap reveals that reforming pay structures has had some impact but mainly for higher paid workers. It also shows that equality plans have been positive in terms of work-life balance and issues like discrimination and harassment but have not made much difference in terms of pay. The key challenge set by the union is to be able to compare pay across different collective agreements.

[Read more at > JHL \(EN\)](#)

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