

# **Getting the facts about the gender pay gap**

## Europe

Early responses to the EPSU survey on the gender pay gap show that affiliates have used a range of methods to try to reduce the gap. In Sweden equal pay legislation has been important in local government while in the Netherlands a job evaluation system in the health service has contributed to securing higher pay for care workers. In other countries, such as Estonia, there is still a basic problem about getting statistics on men and women's average pay. EPSU needs a lot more information from affiliates to get a comprehensive picture of the situation across Europe and report to the standing committees in October and the collective bargaining conference in December. [PLEASE COMPLETE THE QUESTIONNAIRE at > EPSU \(13 languages\)](#)

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