## Unions protest over collective agreement in residential care

■ Italy

Federations in the <u>CGIL</u>, <u>CISL</u> and <u>UIL</u> confederations are maintaining their protests against the decision by the ANASTE employers' organisation to sign a collective agreement with unrepresentative trade unions. ANASTE brings together private sector residential care companies that employ around 20,000 workers. CGIL, CISL and UIL argue that the three-year collective agreement signed with the unrepresentative unions is weak in a number of aspects, not least the level of the pay increase – well below inflation – and provisions related to sick pay and leave. The CGIL, CISL and UIL trade unions had been working hard to secure improvements in the agreement only to see ANASTE do a deal with the unrepresentative unions in December. An intervention by the Ministry of Labour didn't deliver a positive result and so the unions will look to their next course of action. The unions are calling on local and regional authorities not to sign any contracts with ANASTE member organisations.

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