

Unions achieve major pay increases in care sector

[Spain](#)

Care sector unions in the [CCOO](#) and UGT confederations have managed to negotiate substantial pay increases for social care workers in the first collective agreement covering residential and day-centre care in the Balearic islands. The agreement covers around 4000 workers and provides for pay increases of more than 41% staged over the next four years, 22.42% from June 2023, 5.81% from June 2024, 5% from June 2025 and 3.86% from June 2026. The increases will bring workers in line with pay levels in the regional authority. There will also be an 18-hour reduction in working hours (7 hours in 2024, 7 hours in 2025 and 4 hours in 2026) and two additional days of paid leave. The agreement is with the AESTE non-profit organisation and support and funding from the regional authority was key to the deal.

epsucob

[2023 February EPSU Collective Bargaining Newsletter No.3](#)

- [Printer-friendly version](#)

Policies

[Pay settlements](#)

[Social Services](#)