

Progress on pay transparency

[Europe](#)

The [ETUC](#) has welcomed the compromise between the European Commission, Council and Parliament on the pay transparency directive that should help to deliver equal pay. The ETUC highlights the key elements include a ban on pay secrecy clauses and the right for women workers and their unions to request transparent information on pay; gender-neutral job evaluation schemes, designed with the involvement of trade unions; and trade unions' rights to collectively bargain to tackle pay discrimination and the undervaluation of work done by women. The ETUC believes that the measures will help to ensure that the value of jobs predominantly done by women, such as care and cleaning work, will be revaluated in line with similar work done by men.

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