

New Korian agreement comes into force



Communiqué de presse
23 novembre 2022

Korian mise sur le dialogue social européen pour renforcer l'engagement social et réduire l'absentéisme

La direction générale et le comité d'entreprise européenne (CEE) de Korian ont formalisé dans une déclaration commune une série de recommandations destinées à renforcer l'engagement social et réduire l'absentéisme.

Cette déclaration est le fruit d'un cycle d'échanges conduit en 2021 et 2020 sous l'égide du comité d'entreprise européen. Ces travaux se poursuivront au sein du nouveau comité d'entreprise de la société européenne (CESE), installé le 18 novembre 2022 et qui succède au CEE.

Un diagnostic partagé

L'ensemble des acteurs de la profession constate l'augmentation de l'absentéisme, entendu comme les absences non anticipées, depuis la crise du Covid ainsi que les effets négatifs de ces

(12 December 2022) In November, the multinational care provider, Korian, became a European Company (SE), and as such, formally established its new works council (CE SE). At the installation meeting of the new works council, the members of the bureau elected Bonaventure Muhigana, the delegate from Belgium (SETca), as its Secretary and Nadia Laili, a delegate from the Netherlands, as its Deputy Secretary.

EPSU, as the trade union organisation representing the social services sector, was reappointed in its permanent role to accompany and assist the works council.

Rémi Boyer, the President of the Committee said: "The setting up of the European Company Committee is not only a continuation of the previous agreement, which has already enabled good progress for Korian on the European social field since its implementation, but completes it through better involvement of the employees in the running of the company, and the will to build a quality social dialogue, in all countries, at all levels, according to the principle of subsidiarity and with the objective of social progress for all the employees of the Group".

Jan Willem Goudriaan, EPSU General Secretary said: "The elderly care sector is growing rapidly throughout Europe in response to the ageing of the population. Providing high quality care requires a people-centred approach and a highly skilled and resilient workforce. Social dialogue is essential. We are ready to continue to support the development of social dialogue within Korian as a European Company Committee."

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